



ILA-USMX JOINT SAFETY COMMITTEE

OSH ALERT 2023-01 [16 January 2023]

OSHA Civil Monetary Fines Going Up

The ILA~USMX Joint Safety Committee (JSC) is obliged to make its management and labor constituents aware that, through a Final Rule published in the January 13, 2023 **FEDERAL REGISTER**, the Occupational Safety & Health Administration (OSHA) has announced increases in the amounts of civil monetary penalties that may be imposed for alleged violations of OSHA standards and regulations.

We've revised a table which tracks the characterization of the alleged violations and makes comparisons between the current maximum penalty limits with those that have taken practical effect today:

	Paragraph	Remove	Add
	§ 1903.15(d) introductory text	January 15, 2022	January 15, 2023
	§ 1903.15(d)(1)	\$10,360	\$11,162
Willful	§ 1903.15(d)(1)	\$145,027	\$156,259
Repeated	§ 1903.15(d)(2)	\$145,027	\$156,259
Serious	§ 1903.15(d)(3)	\$14,502	\$15,625
Other-Than-Serious	§ 1903.15(d)(4)	\$14,502	\$15,625
Failure to Correct	§ 1903.15(d)(5)	\$14,502	\$15,625
Failure To Post	§ 1903.15(d)(6)	\$14,502	\$15,625

Also, for those constituents interested in reviewing the entirety of the Final Rule, the hyperlink below will provide access:

<https://www.govinfo.gov/content/pkg/FR-2023-01-13/pdf/2023-00271.pdf>

Got a question about this particular subject? Write to the JSC at: blueoceana@optonline.net

Working Together For The Benefit Of All

ILA-USMX OSH Alerts are devised to reflect the best possible information and guidance, and are products of diligent research and the most up to date subject matter knowledge. Consequently, while the information contained herein is believed to be accurate, owing to a host of factors ILA-USMX can convey no direct or implied warranty relative to the reliance of parties upon content.