



ILA-USMX JOINT SAFETY COMMITTEE

OSH ALERT 2017-02 [17 May 2017]

Occupational Safety and Health Administration

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OSHA Injury and Illness Recordkeeping and Reporting Requirements

Recordkeeping Requirements

Many employers with more than 10 employees are required to keep a record of serious work-related injuries and illnesses. [\(Certain low-risk industries are exempted.\)](#) Minor injuries requiring first aid only do not need to be recorded.

- [How does OSHA define a recordable injury or illness?](#)
- [How does OSHA define first aid?](#)

This information helps employers, workers and OSHA evaluate the safety of a workplace, understand industry hazards, and implement worker protections to reduce and eliminate hazards –preventing future workplace injuries and illnesses.

Maintaining and Posting Records

The records must be maintained at the worksite for at least five years. Each February through April, employers must post a summary of the injuries and illnesses recorded the previous year. Also, if requested, copies of the records must be provided to current and former employees, or their representatives.

- [Get recordkeeping forms 300, 300A, 301, and additional instructions.](#)
- [Read the full OSHA Recordkeeping regulation \(29 CFR 1904\).](#)

Updated Electronic Submission of Records

OSHA is not accepting electronic submissions of injury and illness logs at this time, and intends to propose extending the July 1, 2017 date by which certain employers are required to submit the information from their completed 2016 Form 300A electronically. Updates will be posted to this webpage when they are available.



Today, the Occupational Safety & Health Administration (OSHA) made a subtle revision at its “Recordkeeping” webpage (see above) which indicates that there will be a postponement of the date employers are required to electronically submit annual injury and illness data to the agency. Here’s a link: <https://www.osha.gov/recordkeeping/index.html>

The Final Rule required marine cargo handling industry employers to begin electronic filing of this data by July 1, 2017. Now, however, OSHA has suspended the effective date until further notice....

There is speculation that newly installed Secretary of Labor Alex Acosta directed the effective date’s extension, owing to substantial and recent opposition originating within the business community [[Petition In Opposition](#)]. Moreover, several outstanding challenges to the regulations still persist at the Federal District Court level.

The ILA~USMX Joint Safety Committee will be closely monitoring the status of this regulation, and will advise labor and management interests of any developments in real time.

Got a question about this particular subject? Write to the JSC at: blueoceana@optonline.net

Working Together For The Benefit Of All

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