



ILA AND USMX ANNOUNCE TENTATIVE AGREEMENT ON NEW SIX-YEAR MASTER CONTRACT



The International Longshoremen's Association (ILA) and United States Maritime Alliance (USMX) have reached tentative agreement on all items for a new six-year Master Contract. The two sides agreed to continue to operate under the current contract until the union can meet with its full Wage Scale Committee and schedule a ratification vote, and USMX members can ratify the terms of the final contract.

"We are pleased to announce that ILA and USMX have reached a tentative agreement on a new six-year ILA-USMX Master Contract, subject to ratification, thus averting any work stoppage on January 15, 2025," the two sides said in a joint statement. "This agreement protects current ILA jobs and establishes a framework for implementing technologies that will create more jobs while modernizing East and Gulf coasts ports – making them safe

er and more efficient, and creating the capacity they need to keep our supply chains strong.

"This is a win-win agreement that creates ILA jobs, supports American consumers and businesses, and keeps the American economy the key hub of the global marketplace."

Details of the new tentative agreement will not be released to allow ILA rank-and-file-members and USMX members to review and approve the final document.

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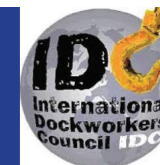
A MESSAGE FROM ILA INTERNATIONAL EXECUTIVE VICE PRESIDENT DENNIS A. DAGGETT



Message to the Members of the ILA Brothers and Sisters, I am thrilled to announce that we have reached a historic landmark Master Contract! This achievement is the culmination of an incredible amount of hard work by your International and your dedicated bargaining committee. I ask you all to remain patient and not listen to any rumors as we finalize the details. This is an extensive and complex agreement that requires thorough review to avoid any mistakes in authorship. The next steps include presenting the contract to the Wage Scale Committee, after which the Lo-

cal Unions will report back to their members before a ratification vote takes place. I urge everyone to trust the process as we move forward together. To ensure transparency and understanding, we will also be preparing a detailed video that will break down every aspect of the new agreement for each local and its members. This contract represents all crafts and is designed to benefit every member of the ILA, no matter your role or responsibilities. I want to extend my deepest gratitude to our International President for his unwavering strength and relentless fight during these negotiations, as well as to the entire bargaining

committee for their tireless efforts. Most importantly, thank you to every single member of the ILA. Your unwavering support and the incredible solidarity you demonstrated during the October picket line were instrumental in making our voices heard—not just by our employers, but by the entire world. The strength you displayed showed everyone exactly who the Mighty ILA is. Today, I have never been prouder to represent the greatest rank-and-file union in the world. In Solidarity,
Dennis A. Daggett
Executive Vice President
International Longshoremen's Association



ILA PRESIDENT HAROLD DAGGETT CREDITS PRESIDENT DONALD J. TRUMP'S SUPPORT AS KEY TO HELPING HIS MEMBERS SECURE GREATEST CONTRACT

The leader of the International Longshoremen's Association (ILA) has a message to incoming President Donald J. Trump: "You have proven yourself to be one of the best friends of working men and women in the United States."

Harold J. Daggett, International President of the ILA, cites a face-to-face meeting he had with President-Elect Donald Trump at Mar-a-Lago in Florida on December 12, 2024, joined by his son and ILA Executive Vice President Dennis A. Daggett, as the chief reason the ILA was able to win protections against automation for his 85,000 members, and negotiate a tentative Master Contract Agreement.

"President Trump clearly demonstrated his unwavering support for our ILA union and longshore workers with his statement "heard round the world" backing our position to protect American longshore jobs against the ravages of automated terminals," said ILA President Daggett. "President Trump's bold stance helped prevent a second coast wide strike at ports from Maine to Texas that would have occurred on January 15, 2024, if a tentative agreement was not reached."

At the mid-December meeting in Mar-A-Lago, the two ILA leaders met for two hours with President-Elect Trump and spelled out the cause for an impasse in negotia-



it. The amount of money saved is nowhere near the distress, hurt and harm it causes for American Workers, in this case, our Longshoremen. Foreign companies have

made a fortune in the U.S. by giving them access to our markets. They shouldn't be looking for every last penny knowing how many families are hurt." The ILA Leader said his union now regards President Donald Trump as one of the greatest friends of Organized Labor and champion of the working men and women of this country. "He's a hero to our ILA union and members," said the ILA leader. "President Trump gets full credit for our successful tentative Master Contract agreement," said ILA President Daggett.

"There has been a lot of discussion having to do with 'automation on United States docks,'" President Trump wrote. "I've studied automation and know just about everything there is to know about



ILA CELEBRATES AS WAGES FOR THE NEW CONTRACT HAVE BEEN AGREED UPON WITH THE UNITED STATES MARITIME ALLIANCE



The ILA returned to work Thursday morning on October 4, 2024 after a three day strike that took place at all ports in the United States from Maine to Texas.

President Harold J. Daggett and his leadership scored a 62% raise for ILA all members. Longshoremen began celebrating immediately and sharing the news with their family and friends.

The media coverage of Longshoremen has never been seen like this in the history of our great union.

If anyone didn't know what a

Longshoreman was or what they do on a daily basis in moving cargo for the citizens of this country and around the world, believe me, they know now!

This is an historic contract and this strike will go down in history in which the members all came together united as one to come out victorious.

Congratulations President Harold Daggett, Executive Vice President Dennis Daggett and your amazing leadership for securing the wages for this contract.

Other language in the contract

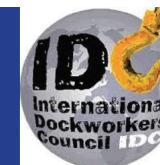
will be negotiated with the United States Maritime Alliance in the coming months and those details will be released as soon as they becomes available.

President Daggett thanks all 85,000 ILA members and their families for all their support, patience and solidarity during this fight that will be an example to everyone around the world what can be achieved when a union and its members stick together and fight for what they deserve.

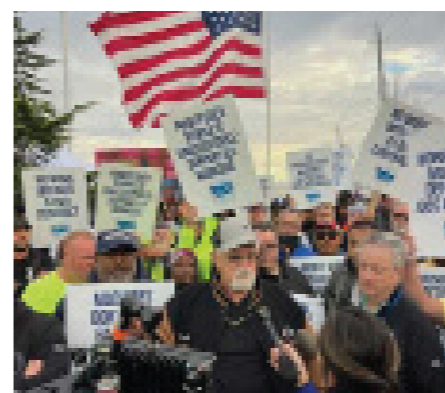
CONGRATULATIONS TO ALL ILA MEMBERS.

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THE STRIKE IN PHOTOS



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ILA MEMBERS COME TOGETHER TO GIVE BACK TO COMMUNITIES IN NORTH CAROLINA AFTER THE DEVASTATION CAUSED BY HURRICANE HELENE

During these challenging times, North Carolina remains strong, supported by the dedicated efforts of the International Longshoremen's Association.

As we come together to rebuild and recover, our hope and resilience prove to be steadfast.

The ILA recognizes and extends our gratitude to ILA Local 1422 members Derrick Holmes, Shaune Middleton, Reginald Boatwright, Marion Green Jr, ILA International Vice President Kenny Riley, ILA International Vice President Virgil Maldonado and ILA Local 1804-1 Business Agent Billy Hartigan for all their hard work and commitment as they traveled to North Carolina to help unload the containers filled with products for the communities of North Carolina.

A Heartfelt thank you goes to Mary Webb and her family who exemplify faith in action by opening their home to support the surrounding communities who were devastated in the aftermath of Hurricane Helene. These families have lost everything, leaving



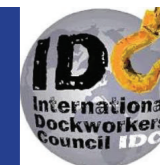
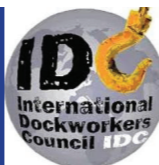
them with no running water, no electricity and no food. Together, we demonstrate the power of unity as we help one another in times of need.

The ILA would like to thank Cara-Van, Mike Cara and Jason Cara and TMX Intermodal, Fernando Rodrigues, and driver Amaro Folia, for providing the containers and

shipping the goods down to North Carolina to help so many that are in need of assistance.

The containers were filled with goods and necessities last week by ILA members at APM Terminals in Port Elizabeth, NJ and were then driven down to North Carolina by the trucking companies and were unloaded by ILA members as well.





ILA'S CIVIL, HUMAN & WOMEN'S RIGHTS COMMITTEE TO HONOR HERBIE HALL, SR., VINCENT S. CAMERON, LOVETTE MCGILL AND JOHN ATKINS AT ANNUAL DINNER NOVEMBER 2, 2024

At its 11th Annual Fall Dinner slated for Saturday, November 2, 2024, at the Envue Hotel in Weehawken, New Jersey, the International Longshoremen's Association (ILA) Civil, Human & Women's Rights Committee will honor International Vice Presidents Herbie Hall, Sr., and Vincent S. Cameron, along with the ILA's "Queen of the South" Lovette McGill; and John Atkins, CEO at Port Liberty Terminals.

"Our ILA Civil, Human & Women's Rights Committee has selected four outstanding labor and industry leaders to honor at the 2024 dinner," said ILA President Harold Daggett. "Herbie Hall, Vince Cameron and Lovette McGill are accomplished ILA leaders, who have extended their talents to serve top-level posts with the A. Philip Randolph Institute (APRI), NAACP and the Urban League. John Atkins has amassed an impressive maritime career, coupled with dedicated service to his community." Herbert Hall, Sr., will receive the "Martin Luther King, Jr. Award" from the organization he has led as co-chairman for many years. His waterfront career began when he joined ILA Local 1233 in 1979. A principled and natural leader, Herbie Hall was elected Business Agent of ILA Local 1233 in 1992, a position he still holds 32 years later. On the ILA's Executive Council, Herbie Hall serves as an International Vice President as is the long serving president of the Union



County Chapter of APRI. Herbie Hall did labor studies at Rutgers School of Labor in New Brunswick, New Jersey and the George Meany Labor Education Center in Baltimore, Maryland. A devoted husband, Herbie Hall is married to Sherryl Gordon-Hall, and together, they have five children: Shamin, Quiana, Talisha, Herbert, Jr., and Symira. Vincent S. Cameron has been a leading fixture at the Port of Jacksonville, Florida for decades and rose in the ranks at his ILA Local 1408 to serve as President. Today, he holds two important leadership posts: President of the Southeastern Dock and Marine Council (SEDMC) and International Vice President. He helped establish the first-ever SEDMC Women's Mariti-

me Conference. He is slated to receive the "Labor Leader Award" at the November 2nd dinner. In his native Jacksonville, where he raised his six college-educated children and is married to Dr. Jaynell Smith-Cameron, Vince Cameron civic involvement includes serving on the City of Jacksonville Civil Service Board; Jacksonville Urban League Auxiliary; The Propeller Club; Leadership Jacksonville and the NAACP Executive Board. Vince Cameron's collegiate career include studies at Florida Junior College and the University of Texas at Austin. The 2024 ILA Civil, Human and Women's Right Committee "Women's Right Award" goes to the ILA's progressive and legen-

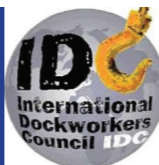


dary labor leader, Lovette McGill. Her professional career is that of a longshoremans, as a long-time member of ILA Local 1416 in Miami, Florida, where she holds the distinction of being the first female elected to office in her local in 2016 and re-elected in 2020 to the local's Audit Committee. Her secondary career includes decades of giving back to countless community organizations, charity campaigns and holding top local and state-wide offices with the A. Philip Randolph Institute. For 16 years, she served as President of the A. Philip Randolph Institute Miami-Dade Chapter and now serves as their Treasurer in addition to the title "President Emeritus." Lovette McGill served for two years as President of the

APRI Florida State Chapter. A graduate of the University of Miami-Coral Gables as a Dean's List student in 1976, Lovette McGill shines in her role as Queen of the South where she has organized Toy Drives to benefit Miami Mission shelter for Women and Children; Organizing "Operation Teddy Bear" to collect stuffed animals throughout the South Atlantic to send to the youngest victims in earthquake ravaged countries; Haiti Children's Charities; and each year collects and fills 500 school backpacks to donate to Miami's Overtown neighborhood children. John Atkins is a well-respected maritime executive who has worked closely with the ILA throughout his 39-year career. In his current role as CEO of Port Liberty



Terminals, he is responsible for the strategic oversight and daily operations of Port Liberty's two container terminals in New York and New Jersey. John Atkins has held senior management positions including posts at CMA and NYK. John's leadership role is also extended into the Port Community. He is Chairman of both the Confidential Discussion Agreement and the Sustainable Terminal Services Agreement, which are two entities that help to further the service of the terminals in the Port of New and New Jersey. John Atkins serves on the Board of several charities in the Staten Island and Hudson County communities, furthering Port Liberty's corporate philosophy of being a good corporate citizen.



ILA WORKS TOGETHER TO SET NEW RECORD FOR GATE MOVES AT THE PORT OF NY/NJ

On Tuesday, October 15, 2024, the International Longshoremen's Association at Maher Terminals in Port Elizabeth, NJ set a new standard of excellence as they recorded 9,934 gate moves in a single day. The previous record was set just one week earlier as 9,144 gate moves were recorded on October 8, 2024. This incredible accomplishment was a combined effort of ILA Locals 1, 1233, 1235 and 1804-1 all working the truck line to make history! Shout out to the truck drivers who pick up and drop off the containers at the terminal each and every day!



BREAKING BARRIERS IN THE MARITIME INDUSTRY

The International Longshoremen's Association (ILA) is celebrating the achievements of two groundbreaking women who have made significant strides in the maritime industry.

Angel Wilder: A member of ILA Local 1422, Angel Wilder has become the first fully certified female Rubber Tire Gantry (RTG) crane operator at the Port of Charleston. Her dedication and hard work have led to this historic accomplishment.



Adreann T. Williams: A member of ILA Local 3000, Adreann T. Williams has completed her training and certification to become the first fully certified female toploader operator at the Port of New Orleans.

Both women are inspiring examples of perseverance and determination, breaking down gender barriers and paving the way for future generations of female maritime workers. The ILA extends its congratulations to both individuals for their remarkable achievements.



ILA EDUCATION AND TRAINING

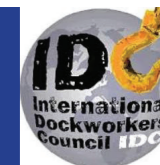
ILA Local 1694 members out of the Port of Wilmington, DE were recently sent on a 2 week stay in Baltimore, MD to become fully certified ship to shore crane operators. An assortment of training and safety videos were shown to members followed by routine crane simulation. At the end of the training sessions members returned to their home port to do hands on ship to shore crane operation. ILA members continued with emp-

ty spreader movement followed by timed training courses involving loading containers onto chassis and bomb carts. They finished up by shadowing senior ILA operators and accumulated supervised seat time of 80 hours working a vessel. Meet the newest ILA Local 1694 ship to shore operators out of the Port of Wilmington, DE: Damieon Flowers, Brushon Stewart, Rease Byard, Kenneth Wilson



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ILA LOCAL 273 AND THE ST. JOHN LABORERS' BENEVOLENT ASSOCIATION CELEBRATES 175TH ANNIVERSARY AS A DOCKWORKERS UNION IN CANADA

ILA leaders and labor leaders from around the world attend celebration of one of the oldest dockworker unions in the world. ILA Local 273 has a long, storied history that dates back to 1849.

This past weekend they celebrated their 175th Anniversary as a dockworker union as they were joined by labor leaders from around the world for this special event.

One of the earliest labor unions in British North America, the Saint John Laborers' Benevolent Association (LBA) was founded by Longshoremen in 1849. This group of pioneers proved collective bargaining was possible and demonstrated the ability to organize labor.

This group of Longshoremen served as a model for other workers to emulate.

1911 St. John Laborers Benevolent Association joins the ILA

In 1911, the LBA joined the International Longshoremen's Association (ILA) as Local 273. This came as a result of to changes in ownership in the Canadian shipping industry. This pioneering union was greatly influential in the labor movement in New Brunswick in the 19th and early 20th centuries.

As ownership in the North American shipping industry became more concentrated, the Canadian Pacific Railway and other shipping companies asked for more concessions on wages and working conditions by exploiting divisions within the LBA and threa-



tening to divert shipping business from Saint John.

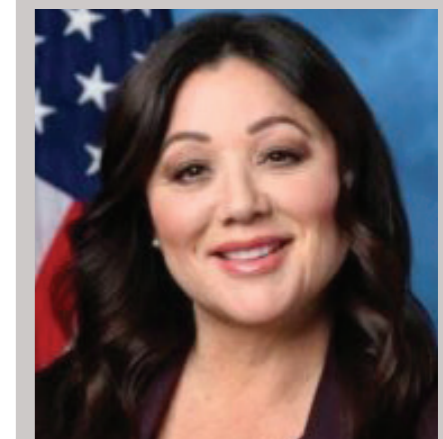
This is when the Longshoremen of the LBA joined the larger ILA and in 1911 they were granted their charter.

This became a pivotal early example of organized labor in Canada as the LBA/Local 273 helped shape the province's labor institutions.

On stage celebrating the 175th Anniversary, left to right, are:

- Jordi Aragunde, IDC Labor Coordinator
- Kenny Riley, ILA International Vice President and IDC East Coast Zone Coordinator
- Pat Riley, former President of ILA Local 273 and former IDC East Coast Zone Coordinator
- Terry Wilson, President, ILA Local 273
- Mark Bass, President, ILA Local 1410, Port of Mobile, Alabama

ILA PRESIDENT HAROLD DAGGETT PRAISES PRESIDENT DONALD TRUMP ON NOMINATION OF REP. LORI CHAVEZ-DEREMER TO LEAD U.S. LABOR DEPARTMENT



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ILA DONATES \$100,000 TO HURRICANE HELENE RELIEF EFFORTS AS IT LAUNCHES FUND RAISING CAMPAIGN WITH ITS LOCALS AND MEMBERSHIP

The International Longshoremen's Association announced that it is donating \$100,000 to the American Red Cross "Hurricane Helene Relief" fund and is asking its locals join in this fundraising campaign.

"Recent hurricanes have caused significant devastation, affecting countless families and communities along our coastlines," ILA President Harold Daggett wrote in a letter to the union's 85,000 members. "In times like these, it is crucial that we come together to support those who need it the most. With this in mind, we are reaching out to ask for your assistance in contributing to hurricane relief efforts."

The ILA is hoping to grow its initial \$100,000 donation to the American Red Cross. The ILA leader acknowledged that the union conducts this fundraising appeal while its members are in the second day of a coastwide strike, affecting all ports from Maine To Texas.



"We know the timing is difficult, and many of you are already making sacrifices in our fight for a fair contract," President Daggett noted. "However, if your Local is in a position to provide a donation, no matter how small, it will make a meaningful difference to those affected by these natural disasters." Those wishing to donate can make

checks payable to "American Red Cross" and in the memo section add "Hurricane Helene Relief" and checks can be mailed to ILA, 5000 West Side Avenue, North Bergen, NJ. 07047.

"Thank you for your continued strength and unity during this critical time," the ILA leader, Harold Daggett said.

ILA LEADERS ATTEND ITF CONGRESS 2024 IN MARRAKECH, MOROCCO



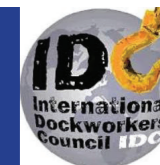
ILA International General Organizer John Baker, ILA Local 1804-1 Business Agent/ITF Rep Billy Hartigan, and ACD Vice President Michael Baker addressed the ITF Congress 2024 in Marrakech, Morocco. They spoke about the ILA strike from October 1-3, 2024, and thanked dockworker unions worldwide, especially ILWU President Olvera and delegations from Hawaii, Califor-

nia, and Washington, for their support. This will be the first ITF Global Congress held in the Arab World. The 46th Congress, from October 13-19, will bring together transport workers and union leaders from over 150 countries.

The event will highlight the progress made by the ITF and reinforce the global commitment to advancing workers' rights and solidarity.

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MULTIPLE INTERNATIONAL UNIONS ATTENDING NATIONAL CONFERENCE OF MUNZ UNANIMOUSLY ADOPT RESOLUTION SUPPORTING ILA "IN THEIR STRUGGLE TO PREVENT AUTOMATION THAT WILL ELIMINATE ILA JOBS"



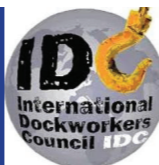
A coalition of international maritime unions, including the International Transport Workers Federation (ITF), International Dockworkers Council (IDC), and the Maritime Union of New Zealand (MUNZ), has united to support the International Longshoremen's Association (ILA) in its fight against automation. At a recent conference in Wellington, New Zealand, these unions unanimously adopted a resolution expressing solidarity with the ILA. The resolution highlights the growing threat of automation and artificial intelligence to the jobs of longshore workers. Employers are increasingly pushing for the implementation of these technologies, which could lead to significant job losses and reduced

wages for workers in the industry. The ILA has been at the forefront of the fight against automation in the United States. The union has been negotiating with the United States Maritime Alliance (USMX) to protect the jobs and working conditions of its members. However, the ILA faces increasing pressure from employers who seek to maximize profits by reducing labor costs. By joining forces, these international unions aim to strengthen their collective bargaining power and protect the rights of workers worldwide. The resolution emphasizes the importance of the struggle against automation, as it poses a significant threat to the livelihoods of workers and their families. The ILA's president, Harold J. Daggett, expressed gratitude for the

support from international unions. He emphasized that the ILA is not alone in this fight and that the union will continue to work with its allies to protect the jobs and working conditions of its members. The resolution serves as a call to action for governments, employers, and workers worldwide. It urges policymakers to consider the social and economic implications of automation and to implement measures to protect workers' rights and ensure a just transition. The united stance of these international unions sends a strong message to employers and policymakers that the future of work in the maritime industry must prioritize the well-being of workers and ensure a sustainable future for the industry as a whole.

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ILA HELPS SOUTH CAROLINA PORTS SEE 8% VOLUME INCREASE FOLLOWING THE OPENING OF THE HUGH LEATHERMAN TERMINAL IN CHARLESTON



Since reopening late last month, eight ships have been worked by the International Longshoremen's Association Locals 1422, 1422A and 1771 at the Hugh Leatherman Terminal at the Port of Charleston, CHARLESTON, SC

With Leatherman Terminal working ships once again and a surge of imports moving through the Port of Charleston last month, South Carolina Ports saw September volumes increase 8% year-over-year.

South Carolina Ports, alongside ILA partners, handled 214,558 TEUs and 118,306 pier containers in September, up 8% and 7% respectively from a year ago. Loaded imports were up 14% from last year as shippers moved more goods ahead of the short-term work stoppage in early October. For the first quarter of fiscal year

2025, the port handled 638,000 TEUs and 352,803 pier containers, reflecting a 5% increase from the same period last year.

"By delivering reliable, productive and consistent port service, SC Ports strives to be shippers' preferred gateway to the Southeast," SC Ports President and CEO Barbara Melvin said.

The reopening of Leatherman Terminal brings an additional 700,000 TEUs and a 1,400-foot berth back online at the Port of Charleston, adding critical capacity, flexibility and fluidity to the U.S. East coast port market.

Since reopening late last month, eight ships have worked at Leatherman Terminal, including a weekly first-in-Asia service from ZIM.

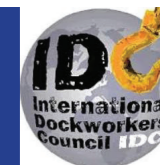
"This weekly service is the first of many to come, and we celebra-

te seeing cargo moving through the terminal once again," Melvin said. "The reopening of Leatherman Terminal makes our entire port system more competitive in the Southeast port market."

SC Ports' two rail-served inland ports continue to provide critical rail service between the Port of Charleston and inland markets. In September, Inland Port Greer handled 15,133 rail moves, up 3% from last year. For the first quarter of fiscal year 2025, the inland ports handled a combined 58,289 rail moves, a 6% increase from the same period last year.

SC Ports also saw 15,223 vehicles and 18,149 cruise passengers move across the docks in September.

Thank you South Carolina State Port Authority for sharing the information and statistics of this story.



CHILEAN DOCKWORKERS' UNION PREPARES FOR AUTOMATION

On Monday, November 11th, and Tuesday, November 12th, a seminar organized by Chilean workers affiliated with the International Dockworkers' Council (IDC) took place in the Port of San Antonio, Chile. The seminar aimed to equip port leaders with the tools they need to address the challenges posed by mechanization and automation.

The first day featured discussions among labor organizations, seeking to identify strategies for confronting these significant challenges. The day concluded with a friendly soccer tournament.

On the second day, executives from the San Antonio port terminals and the Port of San Antonio Company (EPSA) were invited, along with two guest speakers: Dr. Camila Álvarez from the Au-



tonomous University of Barcelona (Spain) and Professor Ricardo Neira. This event in San Antonio marks the

first of many initiatives aimed at preparing and aligning union leaders to face the imminent reality of automation.

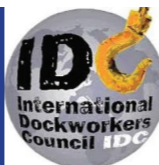
INTERNATIONAL SOLIDARITY WITH VALENCIA (SPAIN). THE STORM OF A MONTH AGO LEFT MORE THAN 200 PEOPLE DEAD

The IDC stands in solidarity with Valencia and Spain, sharing the grief for all the victims and affected individuals, and the devastating consequences of the severe weather.

Our deepest condolences go out to the families of the victims, and we offer our unwavering support to those who have lost their homes and possessions.

Dockworkers worldwide extend our support to our colleagues of Frente Portuario and invite you to join us in solidarity by contributing to relief and reconstruction efforts. Together, we can overcome this crisis and provide essential support to those most in need.





INTERNATIONAL DOCKWORKERS' COUNCIL STANDS WITH BRAZILIAN PORT WORKERS IN NATIONAL STRIKE

The International Dockworkers' Council (IDC) expressed solidarity with Brazilian port workers during a 12-hour national strike on October 22. The IDC joined the protests against government-proposed reforms that threatened the rights and livelihoods of dockworkers. On October 23, the government's Legal Commission met in Brasilia to finalize the draft legislation. The IDC was present alongside worker representatives. Subsequently, on October 24, the three Brazilian federations -FENCCOVIB, FNE, and FNP- held a plenary session to assess the approved text and develop a joint plan of action. The International Dockworkers' Council reaffirmed its commitment to providing full interna-



tional support to defend the rights of our fellow port workers in Brazil. Together, we remain united and organized in this struggle.

HISTORIC ADVANCES FOR IVORY COAST DOCKWORKERS

Ivory Coast dockworkers have achieved significant improvements in their labor legislation with the adoption of the Special Statute for Dockworkers. This legal framework guarantees the exclusivity of port work, regulates working conditions, and protects workers against informal employment. Additionally, open-ended contracts have been established, and a solidarity fund has been created, ensuring greater stability and security for workers. Despite these successes, dockworkers still face significant challenges, such as the precarious and unregulated work known as BANA-BANA, which affects thousands of workers. The current objective is to eradicate this practice and gua-

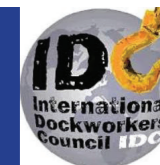


rantee full employment for dockworkers, as well as to promote the creation of a social mutual fund to further protect their rights. Guigrehi Aklegbou Pierre, the IDC's Africa Coordinator, has been a key figure in these advancements. From his pivotal role in negotiating the Statute to his current fight to eliminate precarious work, Guigrehi has demonstrated

great vision and leadership. He also plays a crucial role in organizing and coordinating the IDC's African zone, strengthening trade union unity across the continent. The IDC is proud of the political and social management of union leaders in Ivory Coast, a model that, thanks to unity, solidarity, and organization, inspires other African countries.

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OLD PHOTOS OF ILA DOCKWORKERS



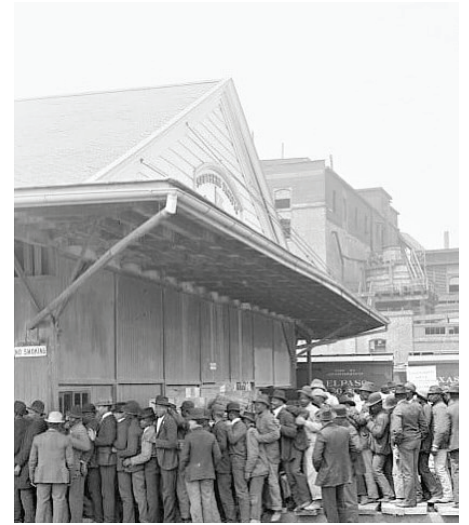
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