



INTERNATIONAL LONGSHOREMEN'S ASSOCIATION

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Harold Daggett
President

November 4, 2024

Via email: dbeerworth@ila1657.com

Donald Beerworth 3rd
Business Agent/Secretary-Treasurer
Local 1657, ILA
7020 Notre-Dame Street East, Suite 201
Monreal, Quebec, H1N 3L6

Dear Brother Beerworth:

Your 85,000-member International Longshoremen's Association stands in full solidarity and support with our Sister and Brother members of ILA Local 1657 in the Port of Montreal as you fight job-eliminating automation, artificial intelligence (AI); Optical Character Recognition (OCR) and jurisdictional infringements. We are all too familiar with the tactics of companies like Hapag Llyod, OOCL, CMA, Maersk and MSC, who want to cast aside the longshore workers who helped build their companies into billion-dollar enterprises in favor of automation.

I will remind your employers, Termont and Montreal Gateway Terminals, what I said at our ILA International Convention in July 2023 when I addressed the threat of automation on ILA jobs. "There is going to be an explosion and the ILA and dockers throughout the world are going to light the fuse. Dockers around the globe are a force to be reckoned with. It's time for stop machines from taking our jobs."

I went on to say that a global response is needed for this global crisis: the threat of automation.

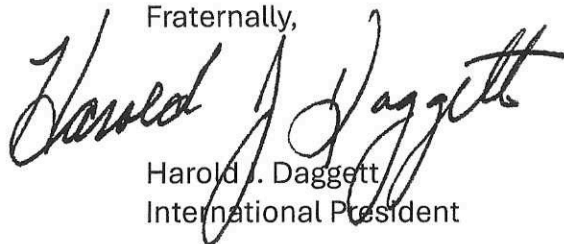
Your International will join ILA Local 1657's fight as you take on this important battle against automation. We call on your employers to halt any further implementation of OCR hardware on all ship to shore gantry cranes, top end and reach stackers, that would see the elimination of half your local's jobs. Montreal Gateway Terminals and Gateway Terminals must stop their threats of lockouts and massive job cuts, and instead work with ILA Local 1657 to respect your jobs and contributions to their success.



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Page 2

I am confident that with the support of your International Longshoremen's Association, coupled with solidarity from Global Dockworker Unions, you and your members will ultimately achieve success in this battle. Together, we will win!

Fraternally,

A handwritten signature in black ink, reading "Harold J. Daggett". The signature is written in a cursive, flowing style.

Harold J. Daggett
International President

CC: Albert Batten, Vice President
Atlantic Coast District, ILA
Port of Montreal

Martin Lapierre, President
Locale 375
Le Syndicat Des De'Bardeurs

ILA Executive Council
Atlantic Coast District, ILA, Executive Board