



IMPORTANT REMINDER ABOUT COVID-19 SAFETY IN THE WORKPLACE

December 14, 2020

TO: All ILA Locals, ILA Members, Employers, and Management Employees in New York and New Jersey

FROM: New York Shipping Association, Inc.; Metropolitan Marine Maintenance Contractor's Association, Inc.; and the International Longshoremen's Association, AFL-CIO

Re: Safeguarding Against COVID-19

The industry is concerned that we may have become lax, and so it is issuing this reminder to ensure that we continue strict observance of all safety procedures to keep everyone healthy. Moreover, these rules are not just industry rules anymore; many of them have been given the force of law by New Jersey Governor Murphy in Executive Order 192, effective November 5, 2020.

It is crucial to follow the guidance to protect all workers by preventing the spread of infection to our coworkers and to keep us from bringing the disease home to our families.

To protect themselves and others from contracting COVID-19, everyone in the workplace must wear face coverings and, when feasible, social distance (*i.e.*, maintain a distance 6 feet from others). The industry appreciates all of your hard work during these difficult times. The last thing the industry wants to do is discipline anyone during these times, but we have to comply with CDC guidelines and make sure we provide the safest working environment possible for the workforce. Therefore, we want to remind you that face coverings should fit snugly against the face and should cover both the nose and the mouth, and **should be worn at all times particularly when checking in and when you are in a van.**

Please be advised that anyone who refuses to wear a face cover may be subject to discipline and required to leave the workplace.

6